

# Resources to Help You with Promotion

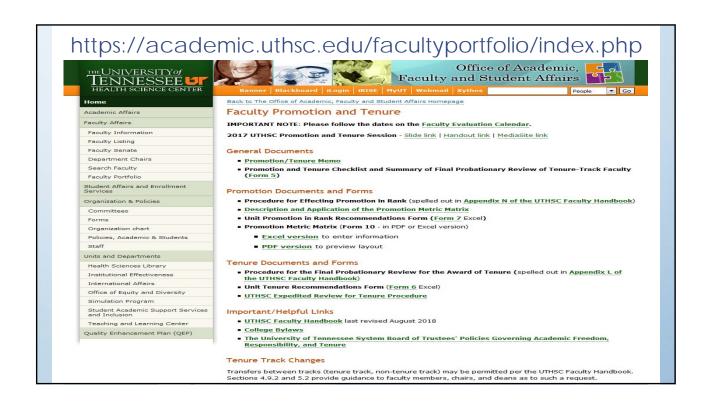
- UT HSC
  - Faculty pages
  - Library Research Learning Center
  - Preston Medical Library
- UTK Scholarly Publications Resources
- UT System Office of Research Call GSM Office of Research first
- Pulse



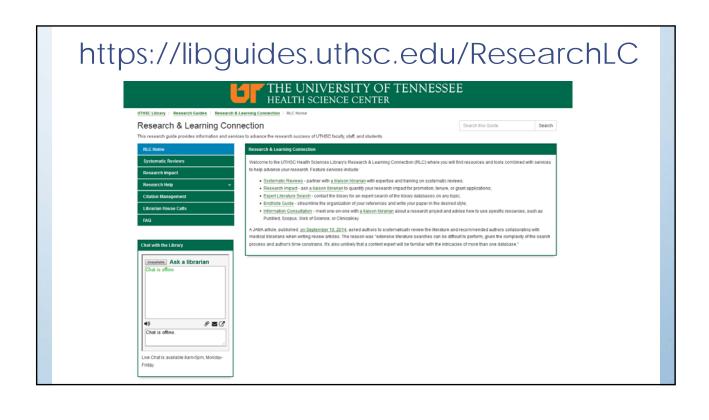


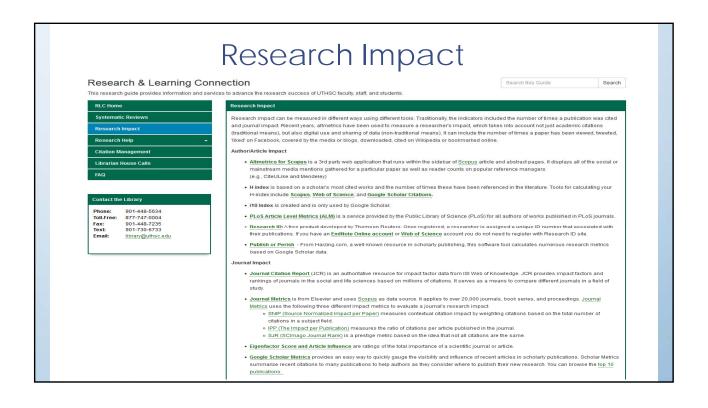


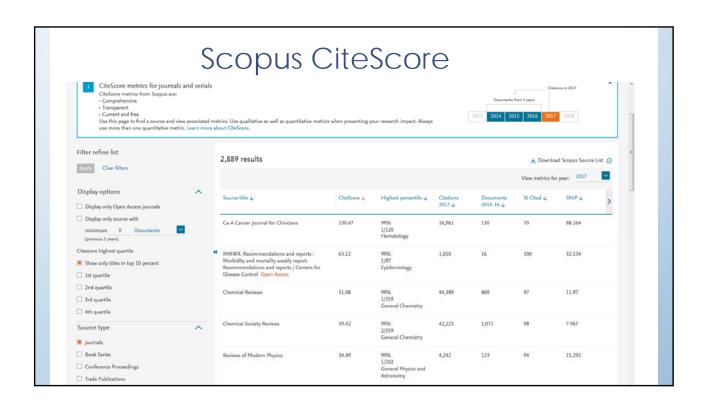
The University of Tennessee Health Science Center 2018-2019 Faculty Evaluation Calendar 2018-2019 SCHEDULE FOR PROMOTION AND TENURE PROCESS 1. September/October 2018: UTHSC Chief Academic Officer (the Vice Chancellor for Academic, Faculty & Student Affairs) prepares and emails promotion and tenure instructions to Deans, Department Chairs and Directors. 2. October 2018: Departments initiate a defined process for reviewing each faculty member to be considered for promotion\* and/or tenure. The process is established by each department in accord with the provisions of the Faculty Handbook and University policies; each faculty member should be advised, in writing, that he or she is being evaluated and should be given an opportunity to submit information pertaining to the review of performance and future promise. 3. November 2018 - January 2019: Departmental chairs and directors prepare recommendations for promotion and awarding of tenure and forward them to the Dean. The due date for receipt of these recommendations will be made at the discretion of each college dean. 4. No later than the end of February 2019: Deans should forward to the UTHSC Chief Academic Officer any negative or controversial recommendations (forward earlier if possible), as extra time may be required for reviews at higher levels or for appeal by the faculty member. 5. No later than March 11, 2019: Departments should review budgets and their needs for non-tenure track faculty and submit a list of faculty members who may be subject to nonrenewal to the UTHSC Chief Academic Officer, 400 Hyman. 6. No later than March 11, 2019: Deans reviews the positive or noncontroversial recommendations for promotion and tenure and forward their final recommendations to the UTHSC Chief Academic Officer, 400 Hyman Building. 7. By April 1, 2019: The UTHSC Chief Academic Officer reviews recommendations and prepares a consolidated report for the Chancellor 8. Before May 2019: The consolidated recommendations for promotion and tenure approved by the Chancellor are forwarded to Knoxville. June 2019: The President acts only on the Chancellor's positive recommendation for tenure. If the President concurs in the positive recommendation, he or she shall grant tenure if he or she is authorized to do so, and the Chancellor shall give the faculty member written notice of the effective date of tenure. If only the Board is authorized to grant tenure, the President shall submit the recommendation to grant tenure, and summary



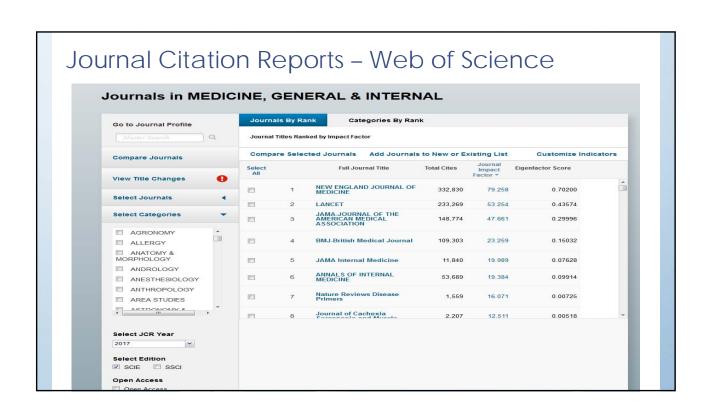




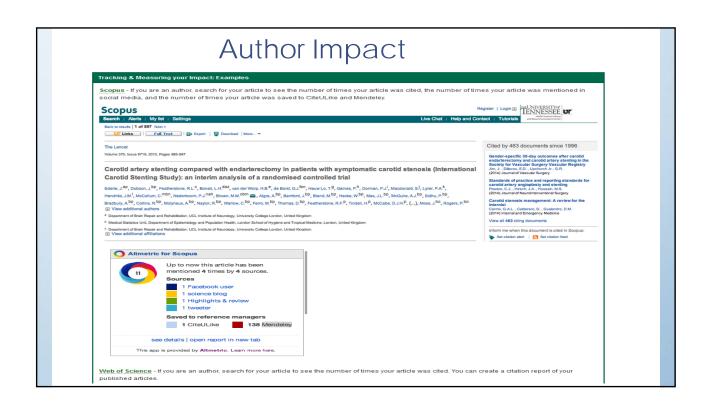


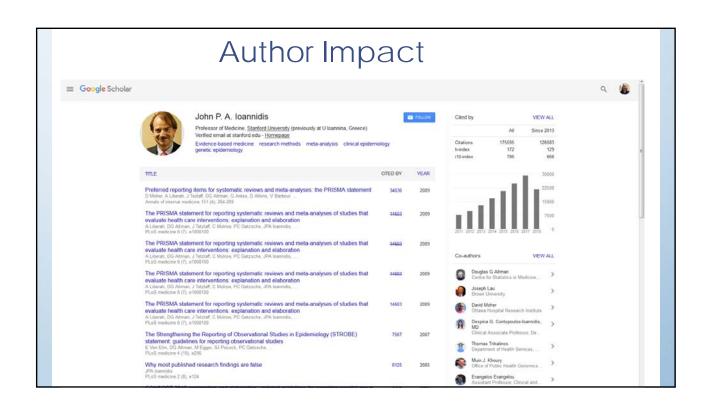


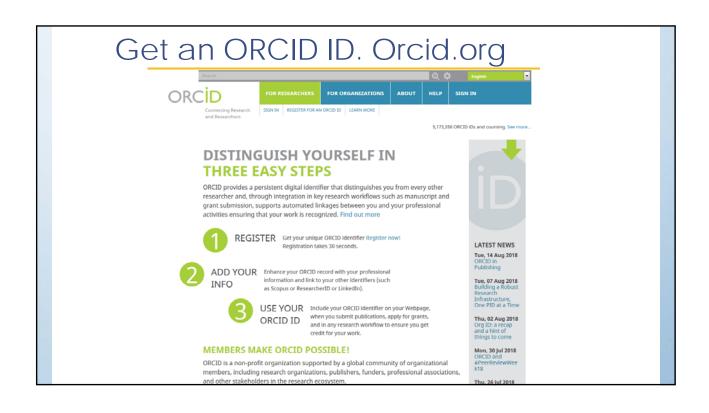


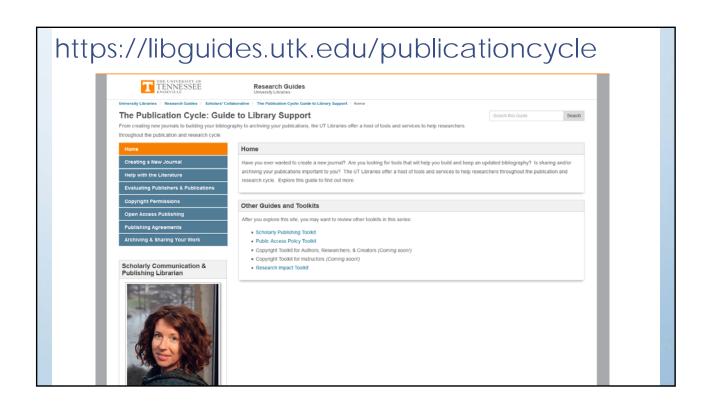


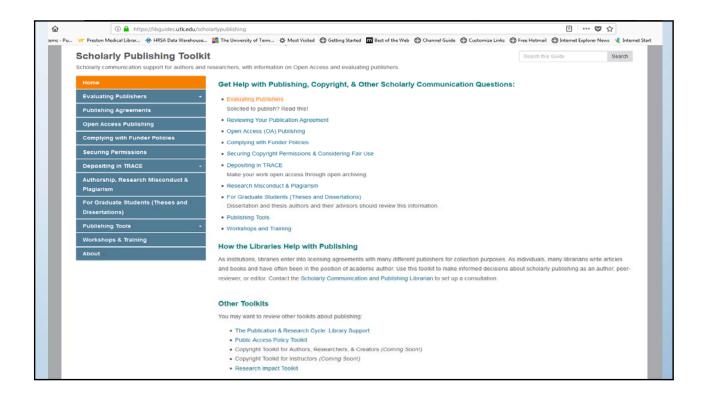






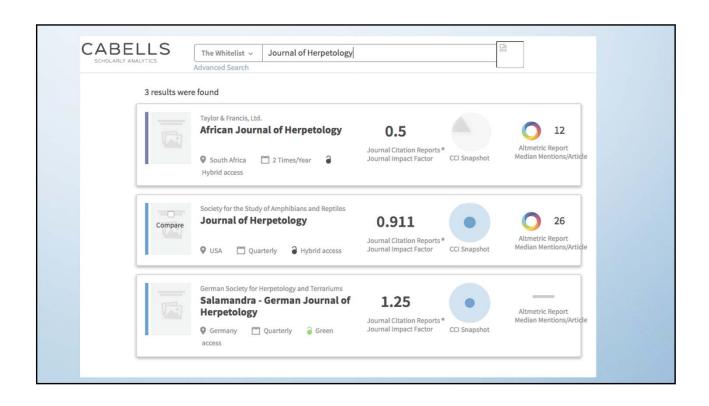






### Finding Journals

- Where are your colleagues publishing?
- What are your scholarly society journals?
- Cabell's Directory for browsing (UTK library subscription)







Jeffrey Beall in 2005, CC BY 2.0

### Jeffrey Beall

Librarian, CU Denver

Known for a defunct blog listing "potential, possible, or probable predatory scholarly open-access publishers," known as Beall's List

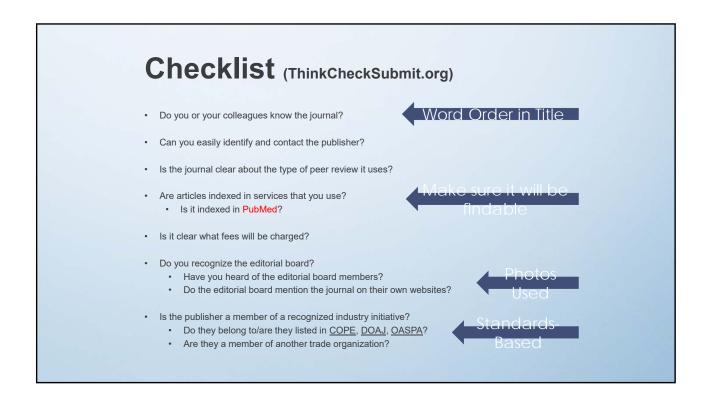


### Bealls' Claims about **Predators**

- Charge APCs
- Undergo little or no peer-review
- Solicit publications
- Poor quality

#### Criticisms of Beall

- Definition "fuzzy"
- Blacklist cited little evidence
- Slow to edit/update
- Unclear motivations
- One person's view





### Committee on Publication Ethics

Sets standards and guidelines for editors' reference and practice *Application Review Process* PUBLICATIONETHICS.org



#### **Directory of Open Access Journals:**

Searchable list of fully OA journals
Application Review Process
DOAJ.org

#### **Open Access Scholarly Publishers Association:**

List of publishers of OA journals

Application Review Process, adherence to CoC

OASPA.org

To obtain information on big deal prices, we wrote to 55 university libraries and 12 library consortia, invoking state Freedom of Information acts and requesting copies of recent site-license contracts signed with each of the nine publishers listed in Table 1.

Among the commercial publishers in our study, Elsevier's prices per citation are nearly 3 times those charged by the nonprofits, whereas Emerald, Sage, and Taylor & Francis have prices per citation that are roughly 10 times those of the nonprofits.

#### \$1.9 million for Elsevier package

\$1.7 million for Elsevier package

#### \$1.2 million for Elsevier package

\$1.5 million for Elsevier package

\$450K for Springer package

#### \$480K for Springer package

\$490K for Wiley bundle

\$500K for Wiley bundle

Bergstrom, Courant, McAfee, and Williams in PNAS 111, no. 26 (2014): 9425-9430. doi: 10.1073/pnas.1403006111



### **Author & Article Metrics**

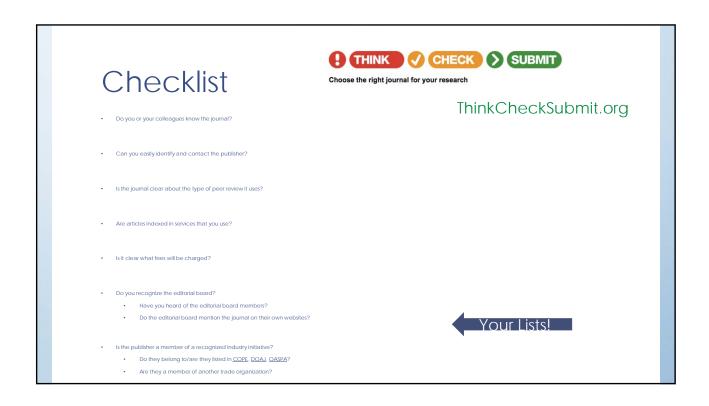
- For Authors: Your own h-index is calculated based on number of citations and number of publications (not where you're published)
- For Articles: Times cited, times downloaded, times Tweeted, times mentioned in newspapers
- Community impact metrics?
- Does open access help these metrics?

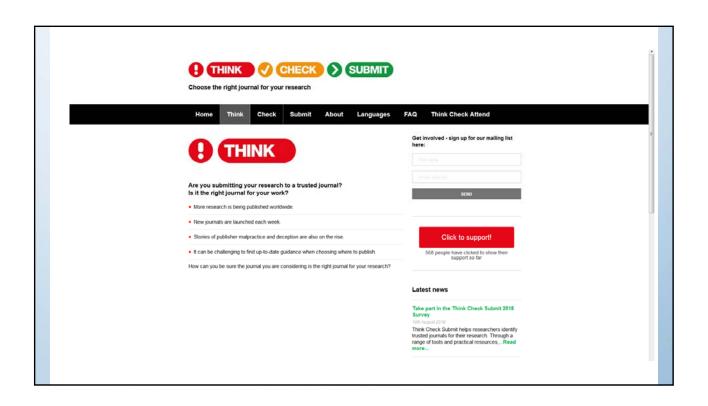
### What's most important?

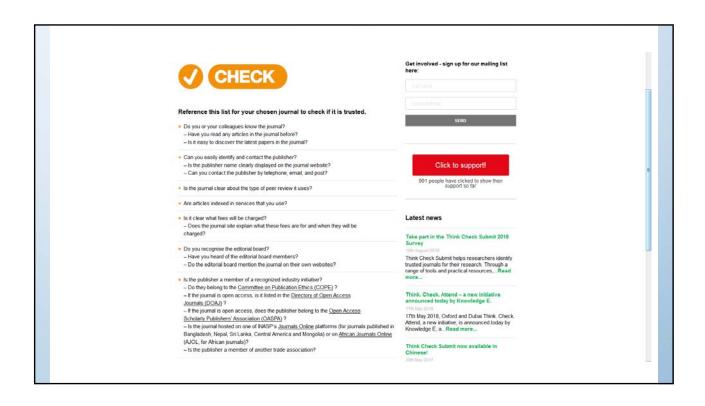
- Where you publish, how many times you're cited, or your impact on people's lives?
- Getting tenure?
- Saving time in hiring and reviewing?

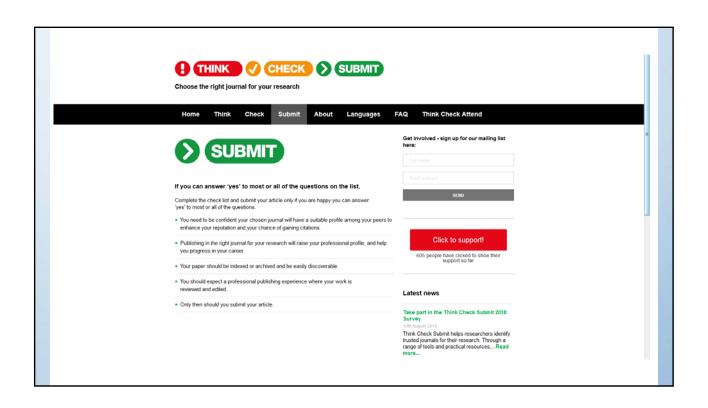
## Summary (1 of 2)

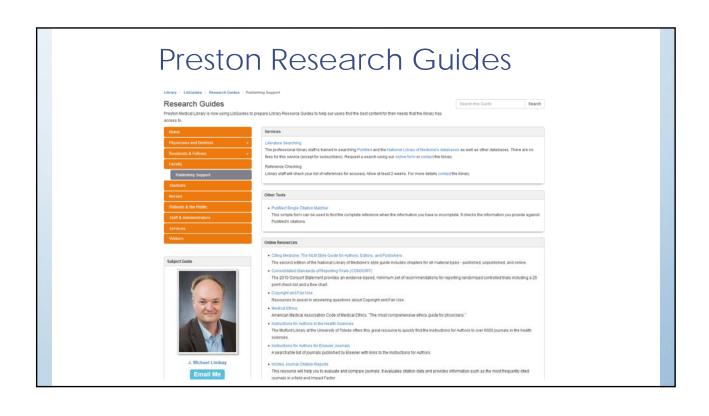
- Benefits in identifying publishers that follow good practices and community-established standards.
- Looking for a list? <u>ThinkCheckSubmit.org</u>
  - For all publishers, "Check" list includes links to COPE members.
  - For open access only, "Check" list includes links to DOAJ directory and OASPA members.

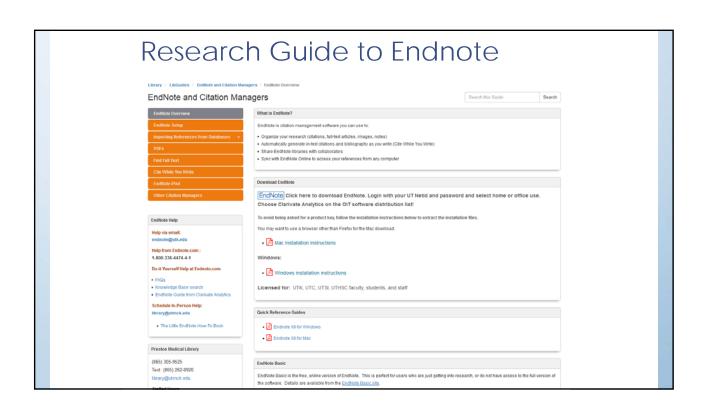


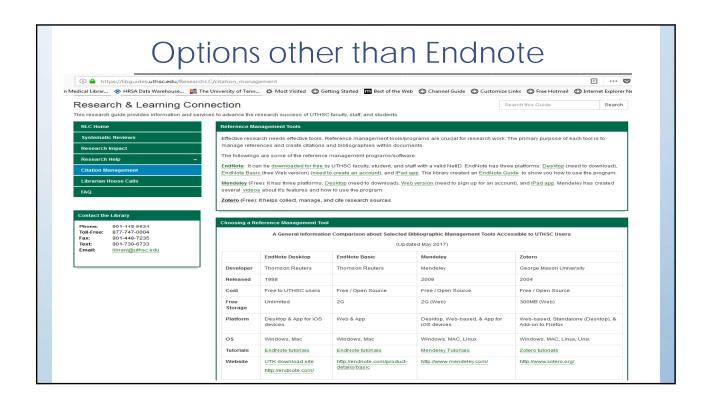


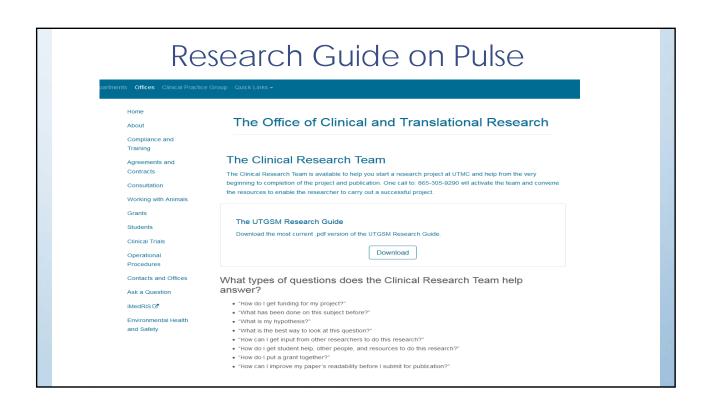












Questions?